

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

BOARD OF DIRECTORS MEETING

November 10, 2011

8:00 a.m.



Heartland Events Center/Room BCC-5, Grand Island, NE
(enter on the south side of Events Center)

***AMENDED* Agenda**

- I. Call Meeting to Order/Recognition of Guests & Visitors/Pledge of Allegiance (Reznicek)**
 - A. Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, are posted on the bulletin board in this meeting room.
- II. Public Comment—Comments by Members of the Public**
- III. Member Comments—Comments by Authorized Representatives of Member Schools**
- IV. Emergency Additions to the Agenda**
 - A. All additions to the Agenda are indicated in italics under the appropriate heading. Emergency additions to the Agenda are made up to 24 hours in advance of the scheduled meeting.
- V. Consent Agenda**
 - A. Review Agenda; Move Action Items to Regular Agenda; Approve Consent Agenda Items
 1. Approval of Agenda as Presented or Amended
 2. Approval of Minutes of October 7, 2011, Board of Directors Meeting
 3. Approval of October 2011 Financial Statements
 4. Approve New Cooperative Sponsorship for the following schools:
 - Boone Central High School and Newman Grove High School for Football and Volleyball for the 2012-13 and 2013-14 school years.
 - Clarkson High School and Leigh High School for Football, Volleyball, Girls Golf, Boys Basketball, Girls Basketball, Boys Track, Girls Track and Boys Golf for the 2012-13 and 2013-14 school years.
 - Greeley-Wolbach High School and Cedar Rapids High School for Football for the 2012-13 and 2013-14 school years.
 - *West Boyd High School and Lynch High School for Football and Boys Cross Country for the 2012-13 and 2013-14 school years.*
 5. Approve Cooperative Sponsorship Renewals for the following schools:
 - Greeley-Wolbach High School and Cedar Rapids High School for Wrestling, Boys Basketball, Girls Basketball, Boys Track and Girls Track for the 2012-13 and 2013-14 school years.
 - Yutan High School, Ashland-Greenwood High School and Mead High School for Baseball for the 2011-12 and 2012-13 school years.
 - Callaway High School and Arnold High School for Football, Volleyball, Wrestling, Boys Basketball, Girls Basketball, Boys Track, Girls Track and Boys Golf for the 2012-13 and 2013-14 school years.
 - Kearney Catholic High School and Axtell High School for Boys Soccer and Girls Soccer for the 2011-12 and 2012-13 school years.
 - Omaha Roncalli Catholic High School, Concordia High School and Omaha Brownell-Talbot High School for Baseball and Boys Soccer for the 2011-12 and 2012-13 school years.

- Spalding High School and Spalding Academy High School for Football for the 2012-13 and 2013-14 school years.
- North Loup-Scotia High School and Elba High School for Football, Volleyball, Boys Basketball, Girls Basketball, Boys Track and Girls Track for the 2012-13 and 2013-14 school years.
- Laurel-Concord High School and Coleridge High School for Football, Volleyball, Play Production, Boys Basketball, Girls Basketball, Speech, Boys Track, Girls Track, Vocal Music and Instrumental Music for the 2012-13 and 2013-14 school years.
- Stapleton High School and McPherson County High School for Football, Volleyball, Wrestling, Boys Basketball, Girls Basketball, Boys Track, Girls Track and Boys Golf for the 2012-13 and 2013-14 school years.
- Elgin High School and Pope John High School for Football, Volleyball, Wrestling, Boys Basketball, Girls Basketball, Boys Track, Girls Track and Boys Golf for the 2012-13 and 2013-14 school years.
- Sandhills High School and Thedford High School for Football for the 2012-13 and 2013-14 school years.
- *Douglas County West High School and Concordia High School for Softball for the 2012-13 and 2013-14 school years.*

VI. Hearings

- A. Omaha Northwest High School, Appeal of Scholastic/Semester Hardship Ruling (9:30 am)

VII. Unfinished Business, Action Items

- A. There has been a request from Lincoln Northeast Activities Director, Clayton Heath, to allow the Boys and Girls Basketball Teams at Northeast to volunteer at the Center for People in Need on December 27, 2011, the final day of the December Moratorium. At this time the Executive Director recommends that **if the Board is in agreement, a motion may be made to approve the Lincoln Northeast Boys and Girls Basketball teams be allowed to volunteer at the Lincoln Center for People in Need on December 27, 2011.**
- B. Request from Yutan High School and Mead High School to be allowed to dissolve their Cooperative Agreement in Football scheduled for the 2012-2013 and 2013-2014 scheduling cycle. **If the Board is in agreement a motion may be made to allow Yutan High School and Mead High School to dissolve their Cooperative Agreement in Football scheduled for the 2012-2013 and 2013-2014 scheduling cycle.**

VIII. New Business

- A. Discuss, Consider, and Take All Necessary Action on Infractions and Sanctions
1. Papillion-La Vista High School, Violation of NSAA Athletic By-laws, Acceptance of School's Internal Sanctions.
 2. Columbus Lakeview High School, Violation of NSAA Athletic By-laws, Acceptance of School's Internal Sanctions.

IX. Reports and Discussion

- A. NSAA Staff Reports
1. Deb Velder
 2. Jim Angele
 3. Jennifer Schwartz
 4. Ron Higdon
 5. Nate Neuhaus
 6. Bud Dahlstrom
 7. Jon Dolliver
- B. Rick Moses - NDE Liaison
- C. Discussion of method of voting and terms for Board of Directors.
- D. NSAA Gate and Income Comparisons for State Softball and Cross Country Championships.

- E. Profit & Loss Statements for Girls Golf, Softball and Boys Tennis (included). Profit & Loss Statements for Cross Country, Volleyball and Football will be available at the December board meeting.
- F. Executive Director's Report
 - 1. Long Term Care Insurance vs. Term Life Insurance for Board & Staff - If the Board is in agreement **a motion may be made that beginning January 1, 2012 (or as soon thereafter as possible) payment for NSAA staff and Board of Directors toward Long Term Care insurance be discontinued and Term Life Insurance at the coverage rate of \$100,000 per staff member and \$10,000 per Board member be instituted.** Note: The premium for the recommended insurance package is \$414/month. The current LTC premium, during the 2010-11 school year was \$834/month.
 - 2. Discussion of a RFP for lodging for NSAA activities and events.
 - 3. Discussion of the time and date for December Board of Directors Meeting due to conflicts regarding the current scheduled date and the NIAAA National Convention.
 - 4. Report on the condition of the Cat Osterman Softball Complex in Bellevue and consideration of the venue for the 2012 State Softball Championships.
 - 5. School reimbursements and consideration of a onetime summer payment, as opposed to the season payments now distributed by the NSAA
 - 6. NET agreement with the Omaha World Herald to live web stream state semi-final and final championships.

X. Other Business

- A. None at this time.

XI. Resignations

- A. None at this time.

XII. Executive Session

- A. The Board of Directors reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
- B. If the Board is in agreement, a motion may be to enter into Closed/Executive Session to 1) discuss a personal matter and 2) for the prevention of needless injury to the reputation of the individual, and 3) to discuss litigation and for the protection of the public interest.
- C. Action Concerning Matters Discussed in Executive Session.

XIII. Informational

- A. None at this time.

XIV. Adjournment

- XV. Next Meeting:** Thursday, December 8, 2011 at 8:00 am Best Western Inn and Suites, Kearney, NE 224 2nd Ave. South (South of I-80). This is the currently scheduled meeting time for December and may be adjusted to a different time and date at this meeting.

Respectfully submitted:



Dr. Steven P. Shanahan
Interim Executive Director

The business of the Nebraska School Activities Association (NSAA) shall be conducted at the meetings of the NSAA Board of Directors.

Member Comment at Board of Directors Meetings:

1. Agenda Items: The agendas for regular and special meetings of the Board of Directors are posted on the NSAA website. Representatives of member schools interested in speaking to an agenda item shall contact the Executive Director or the Board Chair prior to the meeting and indicate the agenda item they wish to address. The Executive Director or Board Chair shall determine whether the membership comment is relevant to the agenda. Speakers from member schools will be called upon at the "Member Comments" section of the agenda.

2. Non-Agenda Items: Member schools of the NSAA may attend the meetings of the Board of Directors, and bring suggestions, concerns, and comments to the Board relevant to the activities under the auspices of the organization. Representatives of member schools interested in speaking with regard to a matter not on the agenda may do so during the "Member Comments" agenda item.

Member schools may request that specific agenda items be added to the Board of Directors meeting agendas. To do so, the member school should contact the Executive Director or Board Chair at least one week prior to the Board meeting to place that agenda request.

Representatives of member schools wishing to refer a matter to the Board of Directors or the Executive Director and NSAA staff for consideration are invited to provide written information to the Executive Director or the Board of Directors Chair. That information will be distributed to the members of the Board of Directors and the Executive Director and NSAA staff for review, consideration, and possible action by the Board of Directors, the Executive Director and/or NSAA staff.

Public Comment at Board of Directors Meetings:

1. A "Public Comment" time shall be included on the agenda of all regular Board of Directors meetings. Public Comment will be accepted at the start of the meeting to allow for members of the public to raise issues and make comments for the good of high school activities. Members of the public will not be permitted to participate in the discussion of scheduled agenda items.

Public Comment time shall be limited to a maximum of 30 minutes, with each member of the public being allocated one opportunity to speak at the meeting for a time period of up to five minutes. If the number of members of the public wishing to comment warrants a reduction in the five-minute allotment, the Board Chair shall have the authority to limit comments.

Members of the public wishing to comment at any regular NSAA Board of Directors Meeting must state and sign in their name, and they will be expected to state the topic of their comments for documentation in the Board Meeting minutes.

Public comment about personnel will not be permitted, and the Board Chair has the prerogative to curtail any inappropriate public comment.

No Board of Directors action will be taken on any of the Public Comment issues at that meeting unless the Board determines the item to be of an emergency nature.