

NEBRASKA SCHOOL ACTIVITIES ASSOCIATION

BOARD OF DIRECTORS MEETING

December 7, 2011

8:00 a.m.



NSAA Offices
500 Charleston St.
Lincoln, NE 68501

AMENDED Agenda

I. Call Meeting to Order/Recognition of Guests & Visitors/Pledge of Allegiance (Bartee)

- A. Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, are posted on the bulletin board in this meeting room.

II. Public Comment—Comments by Members of the Public

- A. Nebraska High School Officials Association update – Jon Dolliver, Assistant Director and Kelly Classen, NHSSOA.

III. Member Comments—Comments by Authorized Representatives of Member Schools

IV. Emergency Additions to the Agenda

- A. All additions to the Agenda are indicated in italics under the appropriate heading. Emergency additions to the Agenda are made up to 24 hours in advance of the scheduled meeting.

V. Consent Agenda

- A. Review Agenda; Move Action Items to Regular Agenda; Approve Consent Agenda Items
1. Approval of Agenda as Presented or Amended
 2. Approval of Minutes of November 10, 2011, Board of Directors Meeting
 3. Approval of November 2011 Financial Statements
 4. Approve New Cooperative Sponsorship for the following schools:
 - West Boyd High School and Lynch High School for Football and Boys Cross Country for the 2012-13 and 2013-14 school years.
 - Ansley High School and Litchfield High School for Boys Track and Girls Track for the 2011-12 and 2012-13 school years.
 - Spalding High School and Spalding Academy High School for Boys Golf for the 2011-12 and 2012-13 school years.
 5. Approve Cooperative Sponsorship Renewals for the following schools:
 - Douglas County West High School and Concordia High School for Softball for the 2012-13 and 2013-14 school years.
 - Ralston High School and Omaha Mercy High School for Girls Golf for the 2012-13 and 2013-14 school years.
 - Louisville High School and Weeping Water High School for Softball for the 2012-13 and 2013-14 school years.
 - St. Paul High School and Palmer High School for Softball for the 2012-13 and 2013-14 school years.
 - Sandhills High School and Thedford High School for Volleyball, Wrestling, Boys Basketball, Girls Basketball, Boys Track, Girls Track and Boys Golf for the 2012-13 and 2013-14 school years.

- Southern High School and Diller-Odell High School for Softball for the 2012-13 and 2013-14 school years.
- Spalding High School and Spalding Academy High School for Volleyball for the 2012-13 and 2013-14 school years.
- Archbishop Bergan High School and Fremont High School for Baseball for the 2012-13 and 2013-14 school years.
- Fremont High School and Archbishop Bergan High School for Boys Tennis, Softball, Boys Swimming, Girls Swimming, Girls Tennis, Boys Soccer and Girls Soccer for the 2012-13 and 2013-14 school years.
- *North Loup-Scotia High School and Elba High School for Boys Cross Country and Girls Cross Country for the 2012-13 and 2013-14 school years.*
- *Grand Island Central Catholic High School and Northwest High School for Boys Tennis for the 2012-13 and 2013-14 school years.*
- *Northwest High School and Grand Island Central Catholic High School for Girls Soccer for the 2011-12 and 2012-13 school years.*
- *Nebraska City High School, Johnson-Brock High School and Lourdes Central Catholic High School for Baseball for the 2011-12 and 2012-13 school years.*
- *Nebraska City High School and Lourdes Central Catholic High School for Girls Tennis, Boys Soccer and Girls Soccer for the 2011-12 and 2012-13 school years.*
- *Cedar Rapids High School and Greeley-Wolbach High School for Volleyball for the 2012-13 and 2013-14 school years.*

VI. Hearings

- A. *Omaha South High School, Appeal of Domicile/Transfer Hardship Ruling (9:00 am)*
- B. *Omaha South High School, Appeal of Domicile/Transfer Hardship Ruling (9:30 am)*

VII. Unfinished Business, Action Items

- A. There has been a request from Crofton High School Head Boys Basketball Coach, John Cannot, to allow the Boys Basketball team at Crofton to attend the University of Nebraska Men's Basketball game against Wisconsin on December 27, 2011, the final day of the December Moratorium. **If the Board is in agreement, the Executive Director recommends that the Boys Basketball team at Crofton be allowed to attend the University of Nebraska Men's Basketball game against Wisconsin on December 27, 2011, during the NSAA Moratorium Period.**
- B. Dr. Shanahan sent a letter to Hastings Public Schools Superintendent Dr. Craig Kautz on November 18, 2011 asking that Hastings consider hosting the 2012 State Softball Championships at the Bill Smith Softball Complex due to Bellevue being unable to do so. Hastings has agreed to host the 2012 championships, but has also requested that the NSAA honor the current contract, which would place the championships in Hastings in 2013 and Bellevue in 2014. **If the Board is in agreement a motion may be made to host the 2012 State Softball Championships at the Bill Smith Softball Complex in Hastings and continue with the current contract for State Softball Championships as approved by the NSAA Board of Directors on March 9, 2011.**

VIII. New Business

- A. Discuss, Consider, and Take All Necessary Action on Infractions and Sanctions
 - 1. Neligh-Oakdale High School, Violation of NSAA Athletic By-laws, Acceptance of School's Internal Sanctions.
 - 2. Waverly High School, Violation of NSAA Athletic By-laws, Acceptance of Executive Director's Sanctions.

IX. Reports and Discussion

- A. NSAA Staff Reports
 - 1. Deb Velder
 - 2. Jim Angele
 - 3. Jennifer Schwartz

4. Ron Higdon
 5. Nate Neuhaus
 6. Bud Dahlstrom
 7. Jon Dolliver
 8. Jeff Stauss – Technology Update
- B. Rick Moses - NDE Liaison
- C. Gate and Attendance Reports to include Profit & Loss Statements for Cross Country, Volleyball and Football
- D. Executive Director's Report
1. After approval of securing \$100,000 of Term Life Insurance for NSAA staff and employees (in lieu of Long Term Care Insurance), both companies from which bids were solicited were contacted and we are awaiting final bids for the 13 NSAA employees and staff at this time (as opposed to the bid for 21 people, NSAA Staff and Board that was previously solicited).
- E. Executive Director Search Committee Report – Dr. Brian Maher, Chair
1. *If the Board is in agreement a motion may be made to approve the firm Baker and Rastovski, LLC to provide services to the Board of Directors in the selection of a new NSAA Director at a fee not to exceed \$4900.*

XI. Other Business

- A. None at this time.

XI. Resignations

- A. None at this time.

XII. Executive Session

- A. The Board of Directors reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
- B. If the Board is in agreement, a motion may be to enter into Closed/Executive Session to 1) discuss a personal matter and 2) for the prevention of needless injury to the reputation of the individual, and 3) to discuss litigation and for the protection of the public interest.
- C. Action Concerning Matters Discussed in Executive Session.

XIII. Informational

- A. Response to a letter addressed to the Board of Directors from Kevin Pope, Ph.D., from Mr. Galen Boldt, Wahoo Public Schools, Superintendent.
- B. Election of Board of Directors Information and Procedures.

XIV. Adjournment

Next Meeting: Friday, January 13, 2012, at 8:00 a.m. at the NSAA Offices, 500 Charleston St., Lincoln, NE 68508.

Respectfully submitted:



Dr. Steven P. Shanahan
Interim Executive Director

The business of the Nebraska School Activities Association (NSAA) shall be conducted at the meetings of the NSAA Board of Directors.

Member Comment at Board of Directors Meetings:

1. Agenda Items: The agendas for regular and special meetings of the Board of Directors are posted on the NSAA website. Representatives of member schools interested in speaking to an agenda item shall contact the Executive Director or the Board Chair prior to the meeting and indicate the agenda item they wish to address. The Executive Director or Board Chair shall determine whether the membership comment is relevant to the agenda. Speakers from member schools will be called upon at the "Member Comments" section of the agenda.

2. Non-Agenda Items: Member schools of the NSAA may attend the meetings of the Board of Directors, and bring suggestions, concerns, and comments to the Board relevant to the activities under the auspices of the organization. Representatives of member schools interested in speaking with regard to a matter not on the agenda may do so during the "Member Comments" agenda item.

Member schools may request that specific agenda items be added to the Board of Directors meeting agendas. To do so, the member school should contact the Executive Director or Board Chair at least one week prior to the Board meeting to place that agenda request.

Representatives of member schools wishing to refer a matter to the Board of Directors or the Executive Director and NSAA staff for consideration are invited to provide written information to the Executive Director or the Board of Directors Chair. That information will be distributed to the members of the Board of Directors and the Executive Director and NSAA staff for review, consideration, and possible action by the Board of Directors, the Executive Director and/or NSAA staff.

Public Comment at Board of Directors Meetings:

1. A "Public Comment" time shall be included on the agenda of all regular Board of Directors meetings. Public Comment will be accepted at the start of the meeting to allow for members of the public to raise issues and make comments for the good of high school activities. Members of the public will not be permitted to participate in the discussion of scheduled agenda items.

Public Comment time shall be limited to a maximum of 30 minutes, with each member of the public being allocated one opportunity to speak at the meeting for a time period of up to five minutes. If the number of members of the public wishing to comment warrants a reduction in the five-minute allotment, the Board Chair shall have the authority to limit comments.

Members of the public wishing to comment at any regular NSAA Board of Directors Meeting must state and sign in their name, and they will be expected to state the topic of their comments for documentation in the Board Meeting minutes.

Public comment about personnel will not be permitted, and the Board Chair has the prerogative to curtail any inappropriate public comment.

No Board of Directors action will be taken on any of the Public Comment issues at that meeting unless the Board determines the item to be of an emergency nature.