

**NEBRASKA SCHOOL ACTIVITIES ASSOCIATION**  
**BOARD OF DIRECTORS MEETING**  
**AUGUST 23, 2011**

**9:00 a.m.**



**Agenda**

**I. Call Meeting to Order/Recognition of Guests & Visitors/Pledge of Allegiance (Shanahan)**

**II. Election of Board of Directors Officers for 2011-12**

- A. If the Board is in agreement a motion may be made to nominate District 2 Board of Director, Mark Norvell for the position of Chairperson and District 1 Board of Director, Bob Reznicek for the position of Vice-chairperson as state in the NSAA Policy Manual and Office Operations Procedures, 2010.*

**III. Public Comment—Comments by Members of the Public**

- A. Nebraska Coaches Association Executive Director, Darin Boysen would like to address the Board regarding the association's Sportsmanship initiatives.*

**IV. Member Comments—Comments by Authorized Representatives of Member Schools**

- A. East Butler Public Schools Superintendent Jim Koontz would like to address the Board of Directors regarding the decision to by the Executive Director and Board to not begin using one year enrollment counts for schools playing 8 man football until the start of a new scheduling cycle in 2012. This proposal was passed by a vote of 7-1 at the April 7-8, 2011, meeting of the Board of Directors and discussed at the May 27, 2011 meeting. At that time it was the consensus of the Board to not implement this change in the Football Activities Manual until the start of the 2012-13 school year and a new scheduling cycle for football. **Note:** Other schools may have this same concern and be affected should one year enrollment counts be used for the 2011 football season.

**V. Emergency Additions to the Agenda**

- A. All additions to the Agenda are indicated in italics under the appropriate heading. Emergency additions to the Agenda are made up to 24 hours in advance of the scheduled meeting.

**VI. Consent Agenda**

- A. Review Agenda; Move Action Items to Regular Agenda; Approve Consent Agenda Items
1. Approval of Agenda as Presented or Amended
  2. Approval of Minutes of May 27, 2011, Board of Directors Meeting
  3. Approval of Minutes of May 31, 2011, Board of Directors Workshop
  4. Approval of Minutes of June 8, 2011, State Tournament Officials Committee Meeting
  5. Approval of Minutes of June 8, 2011, Sub-committee on Re-districting, Governance and Representation
  6. Approval of Minutes of August 3, 2011, Re-districting, Governance and Representation Committee Meeting
  7. Approval of Minutes of the June 1, 2011 Speech Advisory Committee Meeting

8. Approval of May, June, and July 2011 Financial Statements
9. Approve New Cooperative Sponsorship for the following schools:
  - Sargent High School and Loup County High School for Football for the 2012-13 and 2013-14 school years.
  - Burwell High School, Sargent High School, and Loup County High School for Wrestling for the 2011-12 and 2012-13 school years.
  - Wakefield High School and Allen High School for Wrestling for the 2011-12 and 2012-13 school years.
  - *Litchfield High School and Ansley High School for Boys Basketball for the 2011-12 and 2012-13 school years.*
10. Approve Cooperative Sponsorship Renewals for the following schools:
  - Ogallala High School and Paxton High School for Wrestling, Girls Tennis and Boys Golf for the 2011-12 and 2012-13 school years.
  - Omaha Skutt Catholic and Mt. Michael Benedictine for Boys Swimming for the 2011-12 and 2012-13 school years.
  - Columbus Lakeview High School and Twin River High School for Wrestling for the 2011-12 and 2012-13 school years.
  - Grand Island High School, Northwest High School, Grand Island Central Catholic and Wood River High School for Boys Swimming and Girls Swimming for the 2011-12 and 2012-13 school years. (*Wood River is replacing Doniphan-Trumbull in this coop renewal.*)

## VII. Hearings

- A. Chambers-Wheeler Central Cooperative, Appeal of Hardship Transfer Ruling (9:30 a.m.)
- B. Litchfield High School, Domicile Determination Hearing (10:00 a.m.)
- C. Doniphan-Trumbull High School, Appeal of Hardship Transfer Ruling (10:30 a.m.)
- D. *Lincoln High School, Appeal of 8 Semester Hardship Ruling (11 am)*
- E. *Paxton High School, Domicile/Transfer Appeal of Ruling (1 pm)*
- F. *Omaha Northwest Magnet High School, Appeal of Hardship Transfer Ruling (1:30 pm)*
- G. *Concordia High School, Appeal of Hardship Transfer Ruling (2 pm)*

## VII. Unfinished Business, Action Items

- A. Discuss, Consider, and Take All Necessary Action to Approve Board of Directors Policy Manual (Please see Executive Directors note regarding additions to manuals)
- B. Discuss, Consider, and Take All Necessary Action on Approval on Fall Activity Manuals
- C. Discuss, Consider, and Take All Necessary Action by Board of Directors to allow Interim Executive Director, Dr. Steven P. Shanahan and Associate Executive Director Deb Velder to sign all documents and financial statements and reports relating to operations, investments, expenditures and receipts of the Nebraska School Activities Association.
- D. Request from South Sioux City Activities Director, Kelly Flynn to allow the South Sioux City Boys Basketball Team to travel to the Mountain View High School in Mesa, AZ on December 26<sup>th</sup> or 27<sup>th</sup> of this year. Although the team would not play any games until December 28<sup>th</sup>, Kelly is requesting permission from the Board to travel during the approved Moratorium dates of Friday, December 23<sup>rd</sup> through Tuesday, December 27<sup>th</sup>. At this time the Executive Director recommends that **if the Board is in agreement, a motion may be made to approve travel by the South Sioux Boys Basketball team on December 27, 2011.**
- E. The Board will re-consider proposals presented during the May 27, 2010, Board of Directors Meeting by those schools/communities wishing to be considered by the Nebraska School Activities Association to host the 2012 – 2013 State Volleyball Championships. A summary sheet of information requested by the NSAA in the RFP was made available to the Board of Directors prior to the May 27<sup>th</sup> meeting. Information from Butch Hug, Director of Events at the University of Nebraska at Lincoln indicates that the facilities at the university are not available for the 2012 state championships and may not be available in 2013. After discussions with Associate Director, Deb Velder, it is the feeling of the staff the four (4) site venue to the championships may be preferable for a number of reasons. **A motion may be made to approve a site for the 2012-13 State Volleyball Tournament following any further discussion.**

- F. Assistant Director Ron Higdon and Millard South Activities Director Nolan Beyer will discuss an error that was made in passing a Class A District assignment proposal to change the district pairings to a modified serpentine alignment based on returning state points. Previously the pairings were made using the modified serpentine method based on enrollment. In discussions with the author of this proposal, Mr. Beyer, the intent was to pair the wrestlers with a serpentine method rather than the modified serpentine arrangement. Assistant Director Higdon would like permission from the Board to align the Districts using the serpentine method as intended. He will communicate with all wrestling coaches and activities directors prior to the season to make them aware of this change.
- G. Due to the fact that the Nebraska School Activities Association does not have a definition of the term "Probation" in the NSAA By-laws, the enclosed resolution is presented for the consideration and adoption of the board. **If the Board is in agreement a motion may be made to adopt the Resolution regarding the term "Probation" as presented.**

#### VIII. New Business

- A. Preliminary presentation of the 2011-12 NSAA Budget of Expenditures and Receipts
- B. Discuss, Consider, and Take All Necessary Action on Infractions and Sanctions
  - 1. Approval and authorization for the President of the Board to sign the Findings, Determinations and Decision regarding The Appeal of Scottsbluff Public Schools on August 3, 2011.

#### IX. Reports and Discussion

- A. NSAA Staff Reports
  - 1. Deb Velder
  - 2. Jim Angele
  - 3. Jennifer Schwartz
  - 4. Ron Higdon
  - 5. Tom Millsap
  - 6. Bud Dahlstrom
  - 7. Larry Mollring
  - 8. Jeff Stauss
- B. NDE Liaison/Board of Directors Report – Rick Moses
- C. Executive Director Reports
  - 1. On-line ticket sales
  - 2. Spring Sports Championships/Profit/Loss Statements
  - 3. 8.5% 403(b) Contribution for staff
  - 4. Professional Leave for staff

#### XI. Resignations (Letters of resignation are attached)

- A. Tom Millsap
- B. Larry Mollring
- C. **If the Board is in agreement a motion may be made to accept the resignations of Assistant Director Tom Millsap and Assistant Director Larry Mollring effective September 1, 2011.**

#### XII. Approval of New Staff (Media Release information is attached)

- A. Nate Neuhaus
- B. Jon Dolliver
- C. **If the Board is in agreement a motion may be made to approve the contracts of Assistant Director Nate Neuhaus and Assistant Director Jon Dolliver effective September 1, 2011.**

#### XII. Other Business

#### XIII. Informational

- A. Committee Meetings:
  - 1. **Re-districting, Governance and Representation Committee Meeting:** Wednesday, August 31, 2011 at 9 am at the NSAA Offices

2. **State Tournament Officials Committee Meeting:** Wednesday, August 31, 2011 at 1 pm at the NSAA Offices

B. NSIAAA Conference on November 5-7, 2011

C. *Telephone hearing request by the Gering Public Schools for regarding an appeal of the Executive Director's Domicile Determination.*

#### XIV. Adjournment

A. Next Meeting : Friday, September 16, 2011 at the NSAA Offices

Respectfully submitted:



Dr. Steven P. Shanahan  
Interim Executive Director

*The business of the Nebraska School Activities Association (NSAA) shall be conducted at the meetings of the NSAA Board of Directors.*

*Member Comment at Board of Directors Meetings:*

1. Agenda Items: *The agendas for regular and special meetings of the Board of Directors are posted on the NSAA website. Representatives of member schools interested in speaking to an agenda item shall contact the Executive Director or the Board Chair prior to the meeting and indicate the agenda item they wish to address. The Executive Director or Board Chair shall determine whether the membership comment is relevant to the agenda. Speakers from member schools will be called upon at the "Member Comments" section of the agenda.*

2. Non-Agenda Items: *Member schools of the NSAA may attend the meetings of the Board of Directors, and bring suggestions, concerns, and comments to the Board relevant to the activities under the auspices of the organization. Representatives of member schools interested in speaking with regard to a matter not on the agenda may do so during the "Member Comments" agenda item.*

*Member schools may request that specific agenda items be added to the Board of Directors meeting agendas. To do so, the member school should contact the Executive Director or Board Chair at least one week prior to the Board meeting to place that agenda request.*

*Representatives of member schools wishing to refer a matter to the Board of Directors or the Executive Director and NSAA staff for consideration are invited to provide written information to the Executive Director or the Board of Directors Chair. That information will be distributed to the members of the Board of Directors and the Executive Director and NSAA staff for review, consideration, and possible action by the Board of Directors, the Executive Director and/or NSAA staff.*

*Public Comment at Board of Directors Meetings:*

1. *A "Public Comment" time shall be included on the agenda of all regular Board of Directors meetings. Public Comment will be accepted at the start of the meeting to allow for members of the public to raise issues and make comments for the good of high school activities. Members of the public will not be permitted to participate in the discussion of scheduled agenda items.*

*Public Comment time shall be limited to a maximum of 30 minutes, with each member of the public being allocated one opportunity to speak at the meeting for a time period of up to five minutes. If the number of members of the public wishing to comment warrants a reduction in the five-minute allotment, the Board Chair shall have the authority to limit comments.*

*Members of the public wishing to comment at any regular NSAA Board of Directors Meeting must state and sign in their name, and they will be expected to state the topic of their comments for documentation in the Board Meeting minutes.*

*Public comment about personnel will not be permitted, and the Board Chair has the prerogative to curtail any inappropriate public comment.*

*No Board of Directors action will be taken on any of the Public Comment issues at that meeting unless the Board determines the item to be of an emergency nature.*