

**NEBRASKA SCHOOL ACTIVITIES ASSOCIATION
OFFICIAL MINUTES OF THE BOARD OF DIRECTOR**

The Board of Directors met August 23, 2011, at the Association Office, Lincoln, Nebraska, with members present as follows:

District I	--	Mark Norvell, Fillmore Central
District I	--	Wendy Henrichs, Lincoln East
District II	--	Dr. Bob Reznicek, Boys Town
District II	--	Dr. Jerry Bartee, Omaha Public Schools
District III	--	Jay Bellar, Battle Creek
District IV	--	Dr. Brian Maher, Kearney
District V	--	Dr. Dallas Watkins, Dundy County-Stratton
District VI	--	Kent Halley, Mitchell

Also in attendance at the meeting were Rick Moses, Nebraska Department of Education liaison; Darin Boysen, Nebraska Coaches Association; Superintendent Jim Koontz, East Butler High School; Athletic Director Dave Struebing, East Butler High School; Football Coach Shawn Biltott, East Butler High School; James Hamilton, Legal Counsel; Principal, Justin Fredericks, Chambers High School; student Jamie Laetsch; parents John and Lee Laetsch; Cindy Wells, Grand Island High School; Orv Qualsett, Grand Island Sports Council; Brian Gallagher, Grand Island Sports Council; Superintendent Kirk Russell, Doniphan-Trumbull High School; Principal Dan Schiefelbein, Doniphan-Trumbull High School; students Jordon and Jake Slough; parents Beth and Herb Slough; Athletic Director Pat Gatzmeyer, Lincoln High School; student James Andrews; parents Don Andrews and Amy Svoboda; Phil Wolfe; Principal Sheri Chitteneden, Paxton High School; parent Debra Heithold; Athletic Director Steve Eubanks, Omaha Northwest High School; Volleyball Coach Shannon Walker, Omaha Northwest High School; student Raven Fulkerson; parent Glenda Fulkerson; Activities Director Steve Zehnder; Concordia High School; and parent Kelly Yaksich.

The meeting was called to order at 9:00 a.m. by 2010-11 Chairman Jay Bellar.

1. Board Chairman Jay Bellar asked for nominees for the 2011-12 Board Chairman and Vice-Chairman, noting that the Board Policy Manual provides a suggested officer-rotation schedule. It was moved by Kent Halley, seconded by Jerry Bartee, to nominate and elect Mark Norvell as Chairman and Bob Reznicek as Vice-Chairman. **Motion Carried, 6 For** (Henrichs, Bartee, Bellar, Maher, Watkins, Halley) **2 Abstentions** (Norvell, Reznicek).
2. It was moved by Wendy Henrichs, seconded by Jay Bellar, to add to the agenda a report from the Executive Director's search committee. **Motion Carried, 8-0.**
3. It was moved by Brian Maher, seconded by Bob Reznicek, to approve the Consent Agenda as presented. **Motion Carried, 8-0.** Items approved on the Consent Agenda included approval of the Agenda as amended; approval of the minutes of the May 27, 2011, Regular Board of Directors meeting; the May 31, 2011, Board of Directors Workshop; the minutes of the June 8, 2011, State Tournament Officials Committee Meeting; the minutes of the August 3, 2011, Sub-committee on Re-districting, Governance and Representation Meeting; the minutes of the June 1, 2011, Speech and Play Production Committee Meeting; approval of the May, June, and July 2011 Financial Statements; approval of new cooperative sponsorships between Sargent and Loup County High Schools for football; Burwell, Sargent, and Loup County High Schools for wrestling; Wakefield and Allen High Schools for wrestling; Litchfield and Ansley High Schools for boys basketball; and approval of cooperative sponsorship renewals for Ogallala and Paxton High Schools for wrestling, girls tennis and boys golf; Omaha Skutt and Mt. Michael Benedictine High Schools for boys swimming; Columbus Lakeview and Twin River High Schools for wrestling; and Grand Island, Northwest, Grand Island Central Catholic and Wood River High Schools for boys and girls swimming.
4. Chambers High School appealed a denied transfer hardship ruling for Jamie Laetsch. Following a presentation of the evidence, those representing the student provided clarifying information and answers to Board members' questions.

5. Doniphan-Trumbull High School requested a domicile determination for Jacob Slough and Jordan Slough. Following a presentation of the evidence, those representing the student provided clarifying information and answers to Board members' questions.
6. Lincoln High School appealed a denied eight semester hardship ruling for James Andrews. Following a presentation of the evidence, those representing the student provided clarifying information and answers to Board members' questions.
7. It was moved by Dallas Watkins, seconded by Jerry Bartee, to enter closed session at 11:55 a.m. **Motion Carried, 8-0.**
8. The Board came out of closed session at 12:35 p.m.
9. Paxton High School appealed a denied domicile/transfer hardship ruling for Alexander Heithold. Following a presentation of the evidence, those representing the student provided clarifying information and answers to the Board members' questions.
10. It was moved by Bob Reznicek, seconded by Kent Hall, to enter closed session at the request of the appealing party for a closed hearing at 1:39 p.m. **Motion Carried, 6-0.**
11. Omaha Northwest High School appealed a denied transfer hardship ruling for Raven Fulkerson. Following a presentation of the evidence, those representing the student provided clarifying information.
12. The Board came out of closed session at 1:58 p.m.
13. Concordia High School appealed a denied transfer hardship ruling for Elijah Yaksich. Following a presentation of the evidence, those representing the student provided clarifying information and answers to the Board members' questions.
14. In open session, the Board further addressed the denied transfer hardship for Chamber's Jamie Laetsch. On a motion by Kent Halley, seconded by Jerry Bartee, the Board adopted findings of fact and determination to uphold the Executive Director's ineligibility ruling. **Motion Carried, 8-0.**
15. In open session, the Board further addressed the denied domicile determination for Doniphan-Trumbull's Jacob Slough and Jordan Slough. On a motion by Jay Bellar, seconded by Wendy Henrichs, the Board adopted findings of fact and determination to uphold the Executive Director's ineligibility ruling. **Motion Carried, 8-0.**
16. In open session, the Board further addressed the denied eight semester hardship for Lincoln High's James Andrews. On a motion by Brian Maher, seconded by Dallas Watkins, the Board adopted findings of fact and determination to uphold the Executive Director's ineligibility ruling. **Motion Carried, 8-0.**
17. In open session, the Board further addressed the denied domicile/transfer hardship for Paxton's Alexander Heithold. On a motion by Bob Reznicek, seconded by Jerry Bartee, the Board adopted findings of fact and determination to uphold the Executive Director's ineligibility ruling. **Motion Carried, 8-0.**
18. In open session, the Board further addressed the denied transfer hardship for Omaha Northwest's Raven Fulkerson. On a motion by Brian Maher, seconded by Bob Reznicek, the Board adopted the findings of fact and determination to uphold the Executive Director's ineligibility ruling. **Motion Carried, 8-0.**
19. In open session, the Board further addressed the denied transfer hardship for Concordia's Elijah Yaksich. On a motion by Jerry Bartee, seconded by Dallas Watkins, the Board adopted the findings of fact and determination to uphold the Executive Director's ineligibility ruling. **Motion Carried, 8-0.**
20. It was moved by Bob Reznicek, seconded by Wendy Henrichs, to allow the South Sioux City boys basketball team to travel on December 27, 2011, the last date of the Moratorium, to participate in the Mountain View High School tournament in Mesa, Arizona. **Motion Carried, 8-0.**
21. It was moved by Brian Maher, seconded by Dallas Watkins, to award the bid for the 2012 and 2013 NSAA State Volleyball Championships to the Grand Island area. **Motion Carried, 8-0.**
22. It was moved by Brian Maher, seconded by Jerry Bartee, to amend the Class A District wrestling proposal which was passed in April to pair the wrestlers with a standard serpentine method rather than the modified serpentine method. **Motion Carried, 8-0.**
23. It was moved by Brian Maher, seconded Jay Bellar to approve the definition of "Probation" in the NSAA Bylaws with the following Approved Ruling as presented:
Reference – Approved Ruling Relating to Section 2.11.1 of the Association Bylaws:
 1. *If an activity is placed on probation and the terms of the probation are not otherwise specified, and the affected Member is determined to have violated any NSAA bylaw during the term of the probation relating to the activity placed on probation, that activity will forfeit its right to participate in postseason competition*

at the District and State level. If a violation is discovered after the season of the affected activity is completed, or if the violation of the rule is not adjudicated until after completion of the season relating to the affected activity, the NSAA may at its option:

- a. Rule that the affected team is ineligible for participation in District and State Level Competition in a subsequent year (even if the penalty would take effect after the term of the probation referred to above has been completed); and/or
 - b. Rule that any trophy won by the affected team in District and/or State competition must be returned to the NSAA and that the records of the NSAA will be adjusted accordingly.
2. The Executive Director may reduce the consequences for the violation of probation from those stated herein if he/she determines in his/her discretion that the violation of a bylaw is deminimis and if the violation is self-reported by the affected Member.
 3. This resolution shall apply to any probation imposed on, prior to, or after the date on which this resolution is adopted.

Motion Carried, 8-0.

24. It was moved by Kent Halley, seconded by Jay Bellar, to accept resignations from Assistant Directors Tom Millsap and Larry Mollring effective September 1, 2011. **Motion Carried, 8-0.** The Board expressed their appreciation and thanked Tom and Larry for their years of service.
25. It was moved by Bob Reznicek, seconded by Kent Halley, to approve the contracts for Assistant Directors Nate Neuhaus and Jon Dolliver effective September 1, 2011. **Motion Carried, 8-0.**
26. The Board discussed preliminary plans for the Executive Director's search.
27. The revised Board of Director's Policy Manual was approved as amended on a motion by Jay Bellar and a second by Bob Reznicek. **Motion Carried, 8-0.**
28. It was moved by Brian Maher, seconded by Jay Bellar, to approve the NSAA Fall Activities Manuals. **Motion Carried, 8-0.**
29. It was moved by Dallas Watkins, seconded by Jay Bellar, to allow Interim Executive Director, Dr. Steven P. Shanahan and Associate Director, Debra M. Velder to sign all documents and financial statements and reports relating to operations, investments, expenditures and receipts of the Nebraska School Activities Association. **Motion Carried, 8-0.**
30. It was moved by Jerry Barteo, seconded by Dallas Watkins, to approve and authorize the President of the Board to sign the Findings, Determinations and Decision regarding the Appeal of Scottsbluff Public Schools on August 3, 2011. **Motion Carried, 8-0.**
31. Brian Maher left the meeting.
32. It was moved by Bob Reznicek, seconded by Wendy Henrichs, to approve a new cooperative sponsorship agreement between Cross County and Osceola High Schools for wrestling. **Motion Carried, 7-0.**
33. It was moved by Bob Reznicek, seconded by Jerry Barteo, to enter closed session at 2:54 p.m. **Motion Carried, 7-0.**
34. Brian Maher returned to the meeting.
35. The Board exited closed session at 2:59 p.m.

There being no further business, the meeting adjourned 3:05 p.m.

The next meeting of the Board of Directors is September 16, 2011.

Debra Velder
Associate Director